



D'OVERBROECK'S

ALUMNI PRIVACY NOTICE

[LAYER 1]

Your privacy is important to us and we want to keep your personal information safe. This Privacy Notice tells you how we do that and sets out your rights when it comes to the information that we hold about you.

WHO WE ARE

The School does not have a separate alumni association. Instead, the School keeps in touch with alumni directly and we work with our parent company, the Oxford International Education Group, to do so. More information about who we are can be found on our website: <https://www.doverbroecks.com/>

We only hold information we are permitted to hold, and only use it for purposes you have consented to in the Alumni Consent Form. ***For more information on the kind of information that we hold about you, how we use it, and how we look after it, please click on the link below.***

[LAYER 2]

WHAT KIND OF INFORMATION DO WE COLLECT ABOUT YOU?

- Personal contact details such as your name, title, addresses, telephone numbers, and personal email addresses;
- Date of birth;
- Information you provide us with in the course of our communications with you, such as your education, qualifications, and employment;
- Family connections with other alumni or relations at the school;
- Personal news that you chose to tell us, such as marriage and children;
- If you contact us via LinkedIn, the information you have posted there;
- Photographs and images of you; and
- Quotes and feedback from you about your time at the school.

HOW DO WE COLLECT YOUR PERSONAL INFORMATION?

We collect personal information from the main School database and from the completed Alumni Consent Form. We may also collect data about you from public sources, such as LinkedIn, or search engines such as Google, in order to ensure that the data we hold about you is up-to-date.

If you have consented, we use your personal information:

- To keep in touch with you in the manner you have indicated on the School's Alumni Consent

Form. This may include marketing and development communications.

- To ask you to help with careers advice, mentoring or work experience for existing pupils.
- To ask you to complete surveys about the School and other related matters.
- To share with others, in all media, for promotional, marketing and fundraising purposes. This may include your image, full name, information about your education and career, and other information held by the School.

WHO DO WE SHARE YOUR DATA WITH?

We share your data with those staff of the School who administer and manage relationships with alumni.

We also share your data with third parties such as service providers, including our website hosting provider, WP Engine.

We share your information with the Oxford International Education Group (OIEG), the School's parent company, as they help us keep you updated. They also help us promote the School and its events on our website and social media platforms. We may also share your data with other third parties where we are required to do so by law. These might include the Independent School's Inspectorate, the Charity Commission, Ofsted, or other regulators.

How secure is my information with third-party service providers?

All our third-party service providers have to take appropriate security measures to protect your personal information in line with our policies. We do not allow our third-party service providers to use your personal data for their own purposes. We only allow them to use your personal data for specified purposes and in accordance with our instructions.

DATA SECURITY

We protect the security of your information. If you want to know how we do that, please contact Heather Bates, Data Compliance Administrator, at heather.bates@doverbroecks.com or on 01865 688620.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only use your personal information on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

DATA RETENTION

How long will you use my information for?

We will only retain your personal information for as long as is necessary. If you decide to withdraw your consent, we will retain only your name and basic contact details, so that we can ensure that we do not attempt to make any further contact with you.

In some circumstances we may anonymise your personal information so that it can no longer be linked to you. If we do this, we may use such information without telling you.

WHAT ABOUT CHANGING THE DATA THAT WE HOLD ABOUT YOU?

Your duty to inform us of changes

If your personal details change, it is important that you let us know so that the information we hold is accurate.

Your rights in connection with personal information

You have the following rights in connection with your personal information. You can:

- Ask to see your personal information
- Ask for a correction of your personal information to ensure it is accurate.
- Ask for your personal information to be deleted.
- Object to processing of your personal information.
- Ask for us to limit the processing of your personal information.
- Request the transfer of your personal information to another party.

If you want to do any of the above, please contact Heather Bates, Data Compliance Administrator, at heather.bates@doverbroecks.com, in writing.

RIGHT TO WITHDRAW CONSENT

Where you have told us that we can use your personal information, you can withdraw this consent at any time. If you do wish to withdraw your consent, please contact Heather Bates, Data Compliance Administrator, at heather.bates@doverbroecks.com, in writing.

POINT OF CONTACT

Heather Bates, Data Compliance Administrator, is responsible for overseeing compliance with this Privacy Notice. If you have any questions about this Privacy Notice or how we handle your personal information, please contact her at heather.bates@doverbroecks.com.

If you are unhappy with how we are processing your personal information, you can make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues.

CHANGES TO THIS PRIVACY NOTICE

We may update this Privacy Notice at any time, and we will make any revised Privacy Notice accessible to you. We may also notify you in other ways from time to time about the processing of your personal information.

If you have any questions about this Privacy Notice, please contact Heather Bates, Data Compliance Administrator at heather.bates@doverbroecks.com.