

D'OVERBROECK'S COLLEGE

Teacher of Physics

To start in September 2012

Further information

THE COLLEGE

Founded a little over thirty years ago, d'Overbroeck's College is a co-educational independent school for students from age 11 through to Sixth Form. The College is based in central and north Oxford. Current student numbers stand at around 450.

d'Overbroeck's College consists of three parts:

- Leckford Place: age range 11 – 16; day pupils only; based on Leckford Road (off the Woodstock Road) in central North Oxford. There are currently around 150 pupils at Leckford Place.*
- The Sixth Form: based in two main teaching buildings, one on the Banbury Road and the other in Summertown; 250+ students; day and boarding.*
- The International Study Centre: based on St Giles; around 40 international students who follow a one-year GCSE course that prepares them for entry into a sixth form, either at d'Overbroeck's or elsewhere.*

In addition, we run creative arts courses in the summer holidays for children aged 8 – 15 (at Leckford Place) as well as summer English language courses for international students as part of our International Study Centre.

All in all, this is a busy and happy educational environment in which staff and students enjoy positive relationships based on mutual respect and a shared sense of purpose. For more information about d'Overbroeck's College please visit our website at www.doverbroecks.com.

d'Overbroeck's College is affiliated to the ISC (Independent Schools Council) and is in dual membership of ISA (the Independent Schools Association) and SHMIS (the Society of Heads of Independent Schools).

In common with all ISC affiliated schools, we are subject to regular inspection by the ISI (Independent Schools Inspectorate). Our most recent ISI inspection took place in October 2007. The full text of the

inspection report is available on our website and can be accessed by going directly to www.doverbroecks.com/inspection.

Safeguarding of children

*The College is committed to the welfare and safeguarding of children and any teacher appointed to this post will be subject to an enhanced CRB check (**** see footnote).*

The post and the department

This is an opportunity for an enthusiastic and able teacher to join an outstanding department. The post comprises teaching Physics throughout the age range of the College, including GCSE, IGCSE and A Level.

Responsibility for Physics teaching at d'Overbroeck's College is shared between Dr. Anne-Marie Jones the Head of Science at Leckford Place, and Paul Baily, 6th Form Head of Physics. They lead a team of 5 teachers, who, together, comprise an exceptionally talented department. The vacancy has arisen because of the retirement at the end of this year of Angus Roberts. Angus has been the principal Physics teacher at the International Study Centre. He has prepared many able international students for the IGCSE who have then proceeded to take A Level Physics.

The post may be suitable for a newly qualified teacher.

The person

We are looking for a talented teacher who is genuinely committed to enabling every pupil to enjoy learning Physics at the same time as supporting them to achieve their potential. As part of the post involves preparing students for A Level, we place a high degree of importance on strong subject knowledge, as well as the ability to convey enthusiasm and enjoyment of the subject to students across the ability and age range. Experience in teaching international students is welcomed as, of course, is enthusiasm for working in an environment which draws students from a wide range of counties and cultures.

Across the whole College, a sense of fun, a readiness to respond to pupils' individual needs and an open approach to teaching are qualities that we prize highly, along with a genuine commitment to working in an exceptional school environment.

Responsibilities

These consist of a combination of:

Teaching: *the successful candidate will be involved in teaching Physics at all levels, from Year 7 through to A Level.*

Pastoral responsibilities: *the successful candidate may be a Form teacher for one of the ISC or year 7-11 classes. This will involve taking a share of the responsibility for the day to day welfare of the pupils concerned and will involve academic, pastoral and administrative responsibilities.*

Other responsibilities: *the post carries a number of day to day responsibilities which include liaising with other teachers, speaking to parents, supervising breaks, and being actively involved in extra-curricular clubs and activities.*

Necessary qualifications

All applicants will be expected to have a good degree in Physics or a related subject and proven teaching skills. The College does not insist that its staff possess a PGCE or equivalent formal teaching qualification, though many members of staff have an appropriate qualification and this is highly desirable.

We see development of our teaching skills as a continuing process and all teachers are encouraged to embrace opportunities to develop and enhance their skills. The College has a strong programme of continuing professional development with INSET days and ongoing opportunities to share good practices with teachers across the College.

Salary and pension

The College has its own salary scale and pension scheme.

Part-time working

The advertised post is a full-time one. However, the College is willing to consider applicants who wish to work part-time.

Further information

If you would like any further information at this stage, please feel free to telephone the Administrative Principal, Dr. Richard Knowles, on the main College number.

Applications

Applicants should complete the Form entitled Application for a Teaching Post which can be downloaded from the web-site www.doverbroecks.com/posts . The Application Form and Covering Letter should be emailed to HR@doverbroecks.com and the signed copy sent to Heather Bates, FTAO Richard Knowles, Administrative Principal, d'Overbroeck's College, The Swan Building, 111 Banbury Road, Oxford OX2 6JX. The closing date for applications is Monday 16 January 2012.

Interviewees are likely to be required to teach a 35 minute lesson on the day of their interview. Short-listed applicants will be notified of the interview arrangements as soon as possible after short-listing.

*****d'Overbroeck's College aims to promote equality of opportunity for all with the right mix of talents, skills and potential, without respect to age, gender or race and welcomes applications from diverse candidates. As d'Overbroeck's meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are offered employment will be asked to apply for an Enhanced Disclosure of criminal background from the Criminal Records Bureau before their appointment is confirmed. This will include details of cautions, reprimands and final warnings, as well as convictions. Criminal records will be taken into account for recruitment purposes only when the conviction is relevant. Further information about the disclosure scheme can be found at www.disclosure.gov.uk*