

D'OVERBROECK'S COLLEGE

Teacher of Sociology

**Sixth Form
Full-time/part-time**

To start in September 2010

D'OVERBROECKS COLLEGE

Founded a little over thirty years ago, d'Overbroeck's College is a co-educational independent school for students from age 11 through to Sixth Form. The College is based in central and north Oxford. Current student numbers stand at around 430.

d'Overbroeck's College consists of three parts:

- Leckford Place: age range 11 – 16; day pupils only; based on Leckford Road (off the Woodstock Road) in central North Oxford. There are currently around 150 pupils at Leckford Place.
- The Sixth Form: based in two main teaching buildings, one on the Banbury Road and the other in Summertown; 240 students; day and boarding.
- The International Study Centre: based on St Giles; around 40 international students who follow a one-year GCSE course that prepares them for entry into a sixth form, either at d'Overbroeck's or elsewhere.

In addition, we run creative arts courses in the summer holidays for children aged 8 – 15 (at Leckford Place) as well as summer English language courses for international students as part of our International Study Centre.

All in all, this is a busy and happy educational environment in which staff and students enjoy positive relationships based on mutual respect and a shared sense of purpose. For more information about d'Overbroeck's College please visit our website at www.doverbroecks.com.

d'Overbroeck's College is affiliated to the ISC (Independent Schools Council) and is in dual membership of ISA (the Independent Schools Association) and SHMIS (the Society of Heads of Independent Schools).

In common with all ISC affiliated schools, we are subject to regular inspection by the ISI (Independent Schools Inspectorate). Our most recent ISI inspection took place in October 2007. The full text of the

inspection report is available on our website and can be accessed by going directly to www.doverbroecks.com/inspection.

Safeguarding of children

The College is committed to the welfare and safeguarding of children and any teacher appointed to this post will be subject to an enhanced CRB check (**** see footnote).

The post

This is an opportunity for an enthusiastic and able graduate to join a strong and growing department. We are happy to receive applications from newly qualified teachers, though a PGCE is not a requirement for this post.

The successful applicant will be involved in sixth form teaching at all levels including AS and A2 and Oxbridge preparation. The College has the option of making either a part-time or full-time appointment. A part-time appointee would only teach Sociology, but we would expect a full-time appointee either to offer a second subject alongside Sociology or to assume an additional responsibility within the sixth form. We invite applicants to tell us of their specific interests and areas of expertise.

All teachers are expected to contribute to the College's extra-curricular programme.

The department

Responsibility for Sociology teaching in d'Overbroeck's 6th Form rests with Carolyn Newton. Sociology's growing popularity at this level means that we need to recruit another teacher to work alongside Carolyn.

We teach to the AQA exam board specifications for Sociology, and have chosen a range of modules that will appeal to students and provide a good introduction to the subject: Culture and Identity, Education and Methods in the first year, and Mass Media, Crime and Deviance and Theory & Methods in the second. Successful teaching in this subject depends on being able to convey the essence of complex theoretical perspectives, develop necessary skills, enliven lessons with a range of teaching methods and make the subject relevant with contemporary examples. Delivering excellent results is important, but we also pride ourselves on sending students away with a deeper and more critical appreciation of the world around them.

The person

We are looking for a talented and passionate Sociologist whose approach to teaching is a flexible one. A sense of fun, a readiness to respond to pupils' individual needs and an open approach to teaching are qualities that we prize highly, along with a genuine commitment to working in an exceptional school environment.

Necessary qualifications

All applicants will be expected to have a good degree in Sociology or a related subject and be able to demonstrate their teaching ability. The College does not insist that its staff possess a PGCE or equivalent formal teaching qualification, though many members of staff have an appropriate qualification.

The College provides in-service and external training for its teachers. We see development of our teaching skills as a continuing process and all teachers are encouraged to embrace opportunities to develop and enhance their skills.

Salary and pension

The College has its own salary scale and pension scheme.

Further information

If you would like any further information at this stage, please feel free to telephone the Administrative Principal, Dr. Richard Knowles, on the main College number.

Applications and interviews

Applicants should complete the Form entitled Application for a Teaching Post which can be downloaded from this website. The Application Form and Covering Letter should be sent to Mrs Pat Harris, FTAO Dr. Richard Knowles, Administrative Principal, d'Overbroeck's College, The Swan Building, 111 Banbury Road, Oxford, OX2 6JX. The closing date for applications is Tuesday 9th March. We are happy to receive applications by email provided that a duplicate hard copy with signature is posted to us. Please address emails to pat.harris@doverbroecks.com

Interviewees are likely to be required to teach a 35 minute lesson on the day of their interview. Short-listed applicants will be notified of the interview arrangements as soon as possible after short-listing.

*******NB** d'Overbroeck's College aims to promote equality of opportunity for all with the right mix of talents, skills and potential, without respect to age, gender or race and welcomes applications from diverse candidates. As d'Overbroeck's meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are offered employment will be asked to apply for an Enhanced Disclosure of criminal background from the Criminal Records Bureau before their appointment is confirmed. This will include details of cautions, reprimands and final warnings, as well as convictions. Criminal records will be taken into account for recruitment purposes only when the conviction is relevant. Further information about the disclosure scheme can be found at www.disclosure.gov.uk